

PERSON SPECIFICATION

JOB TITLE: TEACHER OF MATHEMATICS

AF = Application Form; I = Interview T = Test or Exercise P = Presentation

CRITERIA	ESSENTIAL	M.O.A
EXPERIENCE (relevant work and other experience)	Experience of working in a secondary school Ability to teach KS3, GCSE and A Level Maths	AF/I AF/I
SKILLS AND ABILITIES (e.g. written communication skills, dealing with the public)	Excellent teacher performance in the classroom and ability to utilise an effective range of teaching and learning styles	AF/I
	Ability to create a learning environment that values all students equally and enables all to achieve	AF/I
	To provide opportunities for students to develop awareness of cross-curricular themes and key skills	AF/I
	Ability to work under pressure and meet deadlines	AF/I
	Knowledge of the Maths curriculum and current issues in Maths education	AF/I
	Ability to work in a pastoral team as a Form Tutor	AF/I
	Good understanding and competence in ICT	AF/I
	Good organisational skills	AF/I
	Excellent communication skills – written and verbal	AF/I
	Set high expectations for student behaviour and establish a clear framework for classroom discipline which promotes self-control and independence whilst managing students' behaviour constructively	AF/I
	Work effectively as part of a team; developing positive relationships with colleagues, students, parents and other agencies as appropriate	AF/I
	Willingness to be involved in the extra-curricular programme within the faculty	AF/I
	Committed to raising standards in the school	AF/I
	High level of self-motivation and energy and enthusiasm for the education of young people	AF/I
TRAINING	Willingness to undertake appropriate training	
	Willingness to deliver appropriate training within the school training plan	
EDUCATION/QUALIFICATIONS NB Full regard will be paid to overseas qualifications	Qualified Teacher Status	AF/I
	Degree or equivalent	AF/I
	Mathematics specialist	AF/I
OTHER	Ability to respond flexibly and adapt to changing and challenging circumstances	AF/I
	Ability to persuade, negotiate and influence others	AF/I
		AF/I

	Ability to maintain strict confidentiality of information received and processed as part of the job role	AF/I
	Ability to set and maintain high standards within the maths team	AF/I
	Ability to project a professional image for the school	AF/I
	Ability to have a flexible approach to work to meet the needs of the school	
CONTRAINDICATION	Criminal convictions involving offences against children	AF/I

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

An enhanced DBS check is required for all successful applications

All staff are expected to be committed to the school's equal opportunities policy