

PERSON SPECIFICATION

JOB TITLE: TEACHER OF ENGLISH

AF = Application Form; I = Interview T = Test or Exercise P = Presentation

CRITERIA	ESSENTIAL	M.O.A
EXPERIENCE (relevant work and other experience)	Experience of working in a secondary school Ability to teach KS3, GCSE and A Level English	AF/I AF/I
SKILLS AND ABILITIES (e.g. written communication skills, dealing with the public)	Excellent teacher performance in the classroom and ability to utilise an effective range of teaching and learning styles	AF/I
	Ability to create a learning environment that values all students equally and enables all to achieve	AF/I
	To provide opportunities for students to develop awareness of cross-curricular themes and key skills	AF/I
	Ability to work under pressure and meet deadlines	AF/I
	Knowledge of the English curriculum and current issues in English education	AF/I
	Ability to work in a pastoral team as a Form Tutor	AF/I
	Good understanding and competence in ICT	AF/I
	Good organisational skills	AF/I
	Excellent communication skills – written and verbal	AF/I
	Set high expectations for student behaviour and establish a clear framework for classroom discipline which promotes self-control and independence whilst managing students' behaviour constructively	AF/I
	Work effectively as part of a team; developing positive relationships with colleagues, students, parents and other agencies as appropriate	AF/I
	Willingness to be involved in the extra-curricular programme within the faculty	AF/I
	Committed to raising standards in the school	AF/I
High level of self-motivation and energy and enthusiasm for the education of young people	AF/I	
TRAINING	Willingness to undertake appropriate training	
	Willingness to deliver appropriate training within the school training plan	
EDUCATION/QUALIFICATIONS NB Full regard will be paid to overseas qualifications	Qualified Teacher Status	AF/I
	Degree or equivalent	AF/I
	English specialist	AF/I
OTHER	Ability to respond flexibly and adapt to changing and challenging circumstances	AF/I
	Ability to persuade, negotiate and influence others	AF/I AF/I

	Ability to maintain strict confidentiality of information received and processed as part of the job role	AF/I
	Ability to set and maintain high standards within the English team	AF/I
	Ability to project a professional image for the school	AF/I
	Ability to have a flexible approach to work to meet the needs of the school	
CONTRAINDICATION	Criminal convictions involving offences against children	AF/I