

## PERSON SPECIFICATION

**Job Title:** Teacher of Mathematics

**Grade:** MPS

A.F. = Application Form; I = Interview; T = Test or Exercise; P = Presentation

CRITERIA	ESSENTIAL	M.O.A	Criteria Met
<b>EXPERIENCE</b> (Relevant work and other experience)	Experience of working in a secondary school	AF/I	
	Ability to teach KS3, GCSE and A level Maths	AF/I	
<b>SKILLS AND ABILITIES</b> (Eg Written communication skills, dealing with the public)	Excellent teacher performance in the classroom and ability to utilise an effective range of teaching and learning styles	AF/I	
	Ability to create a learning environment that values all students equally and enables all to achieve	AF/I	
	To provide opportunities for students to develop awareness of cross-curricular themes and key skills	AF/I	
	Ability to work under pressure and meet competing deadlines	AF/I	
	Knowledge of the Maths curriculum and current issues in Maths education	AF/I	
	Ability to work in a pastoral team as an Form Tutor	AF/I	
	Good understanding and competence in ICT	AF/I	
	Good organisational skills	AF/I	
	Excellent communication skills – written and verbal	AF/I	
	Set high expectations for student behaviour and establish a clear framework for classroom discipline which promotes self control and independence whilst managing students' behaviour constructively	AF/I	
	Work effectively as part of a team; developing positive relationships with colleagues, students, parents and other agencies as appropriate	AF/I	
	Willingness to be involved in the extra curricular programme within the faculty	AF/I	
	Committed to raising standards in the school	AF/I	
High level of self motivation and energy and enthusiasm for the education of young people	AF/I		

<b>TRAINING</b>	Willingness to undertake appropriate training  Willingness to deliver appropriate training within the school training plan		
<b>EDUCATION/ QUALIFICATIONS</b> NB Full regard must be paid to overseas qualifications	Qualified teacher status  Degree or equivalent  Mathematics specialist	AF/I  AF/I  A/F/I	
<b>OTHER</b>	Ability to respond flexibly and adapt to changing and challenging circumstances  Ability to persuade, negotiate and influence others  Ability to maintain strict confidentiality of information received and processed as part of the job role  Ability to set and maintain high standards within the maths team  Ability to project a professional image for the school  Ability to have a flexible approach to work to meet the needs of the school	AF/I  AF/I  AF/I  AF/I  AF/I	
<b>CONTRA INDICATION</b>	Criminal convictions involving offences against children	AF/I	

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

An enhanced DBS check is required for all successful applicants.

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE SCHOOL'S  
EQUAL OPPORTUNITIES POLICY**

COMPILED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

(Shortlisting/Interviewing Panel): \_\_\_\_\_ DATE: \_\_\_\_\_